

7 Keys to A Successful Agile Transition

About the Presenter



20+ years in edge-case IT, I have Agile in My Bloodstream

I am passionate about Agile because I believe it solves many (not all) of the problems we have been facing in IT for many years.

Net, Net adopting Agile principles makes good business sense.

Its Your Turn Poll #1

- Who are you?
 - IT Executive
 - Business Executive
 - Project or Program Manager
 - Business Analyst
 - Technical Management or Specialist

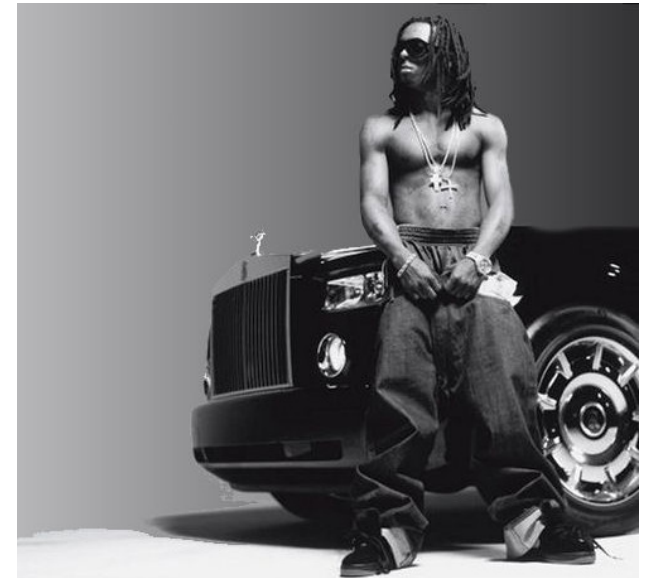
Its Your Turn Poll #2

- Where are you in your Agile Transition?
 - Just beginning
 - Be exploring it for 6 months to a year
 - Practicing more than a year want to move to enterprise
 - Advanced (1 year plus) but still facing challenges

7 Keys to an Agile Transformation

Key Number One: You Must Get Support from the Top of the House

- Grassroots movements will eventually burn out because of enterprise structure and culture
- Without someone at the top pushing the required IT and business change, the appropriate level of change will never happen
- With the right level of Executive Leadership cultural issues are greatly minimized and the proper structural changes can be made to facilitate enterprise scalability



7 Keys to an Agile Transformation

Key Number Two: Use Agile principles to solve a business issue

- Don't turn Agile into another IT methodology
- Know your business issue:
 - Time to Market
 - Time to Value
 - Quality to Value etc.
- Understand which Agile techniques solve which business problem



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Key Number Three: Define what it means to be Agile in your organization

- Agile is big and nebulous everyone is agile now...
- Create some objective measures around the Agile principles and the competency in that discipline
- Do not do everything at once – evolve and grow over time



PITCH: Come to our webinar on June 11 – Real Time Agility Assessment or ask us to do it in an afternoon

Its Your Turn Poll Question #3

- Which Agile method contains the concept of Whole Team:
 - SCRUM
 - Lean
 - XP
 - None of the Above
 - All of the Above

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Key Number Four: You MUST Lure the Business into full engagement

- Realize they have been burned by previous IT initiatives
- Speak to the business in business terms
 - ROI
 - Return on Capital
 - Time to Market
- Think and act more like the business than the technology guys...
- When talking to the business – Don't mention Agile per se...



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Key Number Five: You must get everyone in IT into an Agile state of mind

- Realize pure Agile doesn't address:
 - The traditional BA
 - Enterprise Architects
 - Infrastructure etc. (just to name a few)
- Agile is a way of thinking it's a methodology, sociology, psychology Everyone needs to get on board.
- Start Small - if you can just get people to do regular retrospectives and really change this is a huge accomplishment



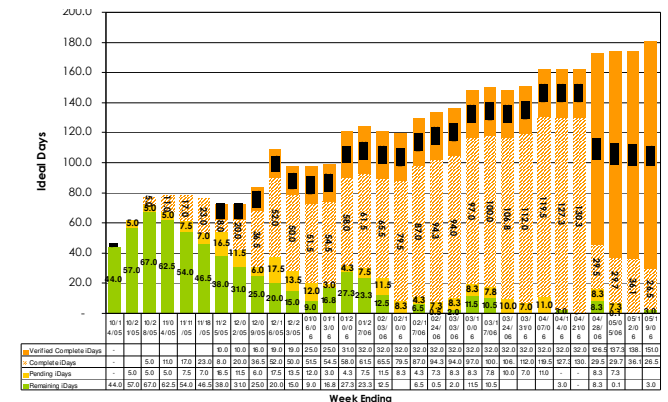
Your turn Poll #4

- What is the most important metric in your organization?
 - On time, on budget
 - Quality
 - On Time, On Budget, with Quality
 - Heroism
 - Process Compliance

7 Keys to an Agile Transformation

Key Number Six: Mine the data Agile provides you to really advance the cause

- If done correctly Agile techniques can provide you data on your process that you have never had before.
- Use this data to make “data” based decisions about improvements
- Real data on the process makes it easier to manage maturity across the enterprise
- Be consistent on what you capture and what you measure



Our Next Steps

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